The Pennington County Board of Commissioners met at 9:02 a.m. on Friday, April 10th, 2020, in the Commission Chambers in the County Administration Building, Rapid City, South Dakota. Chair Deb Hadcock called the meeting to order with the following Commissioners present: Mark DiSanto, Lloyd LaCroix and Ron Rossknecht. Commissioner Gary Drewes joined by videoconference. Pursuant to SDCL 1-25-1, applicable votes were taken by roll call.

**REVIEW AND APPROVE AGENDA**
MOVED by Rossknecht and seconded by DiSanto to approve the agenda as presented. The motion carried unanimously on a roll call vote: DiSanto - yes, Drewes - yes, LaCroix - yes, Rossknecht - yes, Hadcock - yes.

**ITEMS FROM EMERGENCY MANAGEMENT**
A. COVID-19 UPDATE

**ITEMS FROM HUMAN RESOURCES**
PROPOSED REMOTE WORK POLICY

**ANY AND ALL OTHER BUSINESS RELATED TO THE COVID-19 VIRUS**
MOVED by Rossknecht and seconded by DiSanto to approve the two forms, Request for Emergency Leave Act & Pursuant to the Families Coronavirus Response Act (HR6201-FFCRA) & Families First Coronavirus Response Act (HR6201) Leave Options. The motion carried unanimously on a roll call vote: DiSanto - yes, Drewes - yes, LaCroix - yes, Rossknecht - yes, Hadcock - yes.

MOVED by DiSanto and seconded by Rossknecht to suspend all performance step pay increases, effective April 10, 2020, for the remainder of 2020, with a Board review to be completed prior to 2021 to evaluate the need to continue the suspension into 2021. The motion carried unanimously on a roll call vote: DiSanto - yes, Drewes - yes, LaCroix - yes, Rossknecht - yes, Hadcock - yes.

MOVED by DiSanto seconded by LaCroix to suspend all reclassifications and promotions, effective April 10, 2020, for the remainder of 2020, with a Board review to be completed prior to 2021 to evaluate the need to continue the suspension into 2021. It was further moved that upon Board approval exceptions can be made. The motion carried unanimously on a roll call vote: DiSanto - yes, Drewes - yes, LaCroix - yes, Rossknecht - yes, Hadcock - yes.

MOVED by DiSanto and seconded by Rossknecht to request each department to strive to make a 2020, 10% budget reduction, including non-mandated subsidies.

MOVED by DiSanto to call the question. The motion died with the lack of the second.

The original motion carried 4-1 on a roll call vote: DiSanto - yes, Drewes - yes, LaCroix - yes, Rossknecht - yes, Hadcock – no.
FUTURE BOARD OF COMMISSIONERS SPECIAL MEETING DATES
MOVED by DiSanto and seconded by Rossknecht to schedule a work session for 9:00 am on Friday April 17th followed by a Special Commission meeting at 1:00 p.m. The motion carried unanimously on a roll call vote: DiSanto – yes, Drewes - yes, LaCroix – yes, Rossknecht - yes, Hadcock – yes.

ADJOURN
MOVED by DiSanto and seconded by LaCroix to adjourn the meeting. The motion carried unanimously on a roll call vote: DiSanto – yes, Drewes - yes, LaCroix – yes, Rossknecht - yes, Hadcock – yes. The meeting was adjourned at 11:10 a.m.

/s/ Cindy Mohler, Auditor
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